**EQUAL OPPORTUNITIES POLICY MONITORING FORM**

Active Gloucestershire is an equal opportunities employer. We are committed to the active promotion of equal opportunity, both in the provision of services and as an employer of paid and unpaid workers.

To help us monitor our equal opportunity policy in recruitment and selection procedures, you are requested to complete the following questionnaire.

The information you provide does not form part of the selection procedure, it is used only for monitoring purposes. This sheet will be separated from your application form before shortlisting.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Post applied for:** | |  | | | | | | | | | | | | | |
| *Please tick the appropriate box* | | | | | | | | | | | | | | | |
| **Gender:** | | **Male** | | | |  | | | | **Female** | | |  | | |
| **Age Range:** | | | | | | | | | | | | | | | |
| Up to 25 |  | 26-35 |  | | | 36-45 | |  | | 46-55 | |  | 56 & over | |  |
| **Marital status:** | |  | | | | | | | | | | | | | |
| **Number of dependants:** | | | | |  | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| **Would you describe yourself as having a disability?** | | | | Yes | | |  | | | | No | | |  | |
|  | | | | | | | | | | | | | | | |
| **Where did you see this vacancy advertised?** | | | | | | | | |  | | | | | | |
|  | | | | | | | | | | | | | | | |
| **What is your ethnic group?** | | | | | | | | | | | | | | | |
| *Please choose ONE section from A to E, and then tick the appropriate box to indicate your background* | | | | | | | | | | | | | | | |
| **A** | | **White** | | | | | | | | | | | | | |
| British | | | | | | |  | | | | | | |
| English | | | | | | |  | | | | | | |
| Scottish | | | | | | |  | | | | | | |
| Welsh | | | | | | |  | | | | | | |
| Irish | | | | | | |  | | | | | | |
| Other, please write in | | | | | | |  | | | | | | |
|  | | | | | | | | | | | | | | | |
| **B** | | **Mixed** | | | | | | | | | | | | | |
| White and Black Caribbean | | | | | | |  | | | | | | |
| White and Black African | | | | | | |  | | | | | | |
| White and Asian | | | | | | |  | | | | | | |
| Other, please write in | | | | | | |  | | | | | | |
|  | | | | | | | | | | | | | | | |
| **C** | | **Asian, Asian British, Asian English, Asian Scottish or Asian Welsh** | | | | | | | | | | | | | |
| Indian | | | | | | |  | | | | | | |
| Pakistani | | | | | | |  | | | | | | |
| Bangladeshi | | | | | | |  | | | | | | |
| Other, please write in | | | | | | |  | | | | | | |
|  | | | | | | | | | | | | | | | |
| **D** | | **Black, Black British, Black English, Black Scottish or Black Welsh** | | | | | | | | | | | | | |
| Caribbean | | | | | | |  | | | | | | |
| African | | | | | | |  | | | | | | |
| Other, please write in | | | | | | |  | | | | | | |
|  | | | | | | | | | | | | | | | |
| **E** | | **Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh** | | | | | | | | | | | | | |
|  | | Chinese | | | | | | |  | | | | | | |
|  | | Other, please write in | | | | | | |  | | | | | | |

**Active Gloucestershire declaration**

*Active Gloucestershire take the privacy and security of individuals and their personal information very seriously and take every reasonable measure and precaution to protect and secure the personal data that we process. We have robust information security policies and procedures in place to protect personal information from unauthorised access, alteration, disclosure or destruction and have several layers of security measures. We will hold your personal information on our systems only for as long as is necessary, after which it will be securely and confidentially deleted from our system.*