



## The Team

We would like to take this opportunity to introduce ourselves and look forward to working with you all in the near future.

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**John Stevens**  
Chief Executive Officer

**Tel:** 01242 715203  
**Email:** [jstevens@glos.ac.uk](mailto:jstevens@glos.ac.uk)

John is responsible for the development, implementation and evolution of a strategic framework for sport and physical activity in the county and gaining wide commitment and support for meeting the objectives of the framework from the public, private and voluntary sectors in the county.

John has overall responsibility for leading, managing, directing, controlling, developing and achieving the strategic direction of Active Gloucestershire.

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**Rhiannon Herbert**  
Head of Partnership and Engagement

**Tel:** 01242 715243  
**Email:** [rherbert@glos.ac.uk](mailto:rherbert@glos.ac.uk)

Rhiannon's responsibilities include the management of Community Sports Development and Investment relationships with key individuals and agencies and supporting the development of Community Sport and Physical Activity Networks (CSPANs). She also identifies potential funding opportunities. Rhiannon is the Designated Child Protection Officer.

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**Samantha Kloos**  
Project and Administrative Officer

**Tel:** 01242 715204  
**Email:** [skloos@glos.ac.uk](mailto:skloos@glos.ac.uk)

Samantha is responsible for supporting the Sports Unlimited. She supports the development officers and Active Gloucestershire staff with administration of projects and day to day duties.

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**Kerry Dexter**  
Development Team Leader (Active Sports)

**Tel:** 01242 715193  
**Email:** [kdexter@glos.ac.uk](mailto:kdexter@glos.ac.uk)

Kerry is responsible for the deployment and management of Community Sports Coaches, who are employed by Active Gloucestershire. She is also in charge of developing and coordinating coach appraisals, working in conjunction with Sports Coach UK, and relationships with key individuals and agencies.

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**Anne-Dorte Andersen**  
Development Team Leader (Active Inclusion)

**Tel:** 01242 715201  
**Email:** [aandersen@glos.ac.uk](mailto:aandersen@glos.ac.uk)

Anne works in school and community settings to foster sustained provision of quality, planned and co-ordinated physical education and physical activity opportunities for disabled people and individuals with Special Educational Needs (SEN) including the Gloucestershire Youth Games

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**Jan Shaw**  
Physical Activity Manager

**Tel:** 01242 715198  
**Email:** [jhughes2@glos.ac.uk](mailto:jhughes2@glos.ac.uk)

Jan is responsible for co-ordinating the 'Get Up, Get Out, Get Active' campaign which aims to increase participation in sport and physical activity in Gloucestershire by creating targeted community interventions and works closely with partners who have a responsibility for implementing the county's Tackling Overweight & Obesity in Gloucestershire strategy.

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**Paul Arnold**  
Disability Football Development Officer

**Tel:** 01242 715192  
**Email:** [parnold@glos.ac.uk](mailto:parnold@glos.ac.uk)

Paul is in charge of developing disability football in Gloucestershire, providing a player pathway from grassroots to excellence, including developing a Centre of

Excellence for disability football, developing new and supporting existing Ability Counts Clubs, supporting the Regional Ability Counts League, delivering the Gloucestershire Football Association's schools programme.

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**Andy Herbert**  
Coaching Development Manager

**Tel: 01242 715355**  
**Email: [aherbert2@glos.ac.uk](mailto:aherbert2@glos.ac.uk)**

Andy is responsible for the development, introduction, implantation and monitoring and evaluation of a local coaching support network (CSN) within Gloucestershire. Andy will also support the development of a local workforce that facilitates the production and implementation of Training Needs Analysis and Personal Development Plans for coaches.

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**Will Parker**  
Senior Competition Manager - Gloucestershire

**Tel: 07969 172202**  
**Email: [wparker@glos.ac.uk](mailto:wparker@glos.ac.uk)**

Will is the Senior Competition Manager for Gloucestershire and is hosted by Active Gloucestershires part time. Will manages two Competition Managers who work as a team with Schools, NGBs and other partners to develop school competition.

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**Sarah Urquhart**  
Senior Community Sports Coach (Active Start)

**Tel: 07876 038154**  
**Email: [surquhart@glos.ac.uk](mailto:surquhart@glos.ac.uk)**

Sarah is responsible for planning and delivering a coordinated programme developing core movement, FUNdamentals and appropriate sports skills in early years, childcare and play settings that reflect the needs of children. She works with partners in children's centres, community groups, clubs and schools to ensure that a progressive approach is taken to

physical,  
cognitive and  
emotional  
development.

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**Rachel Bussey**

Gloucestershire Netball Development  
Officer

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**Alan Green**

County Swimming Coordinator

**Tel:** 07799067504

**Email:** [alan.green@swimming.org](mailto:alan.green@swimming.org)

Alan's role involves working with local authorities engaged in the Free Swimming Programme and with pool operators throughout Gloucestershire to encourage the uptake of swimming in. He is responsible for Swimming Club development with a priority of helping clubs achieve the Swim21 accreditation as recognition of their work in athlete and volunteer development

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**Dave Palmer**

Active Inclusion Community Sports  
Coach

**Tel:** 01242 715370

**Mobile:** 07818 076421

**Email:** [dpalmer@glos.ac.uk](mailto:dpalmer@glos.ac.uk)

David is responsible for the planning and delivery of high quality sports and physical activity sessions for disabled people and those with special educational needs across the county. He teaches on the Adapted Physical Activity modules at the University of Gloucestershire and supports students with their practical placements and CPD, signposting them to volunteering and employment opportunities.

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**Kate Yhnell**

Active Inclusion Community Sports  
Coach

**Tel:** 01242 715213

**Email:** [kyhnell@glos.ac.uk](mailto:kyhnell@glos.ac.uk)

Kate delivers inclusive multiskills and multisports sessions within schools and the community. Her primary role is to facilitate and inspire school staff, young leaders, parents, community coaches to run sustainable

inclusive opportunities.

She is also an athletics coach and will play a vital role in increasing athletics opportunities for disabled young people.

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**Matt Broadbent**

Active Inclusion Community Sports Coach

**Tel:** 01242 715199

**Email:** [mbroadbent@glos.ac.uk](mailto:mbroadbent@glos.ac.uk)

Matt is responsible for the delivery of coaching with a focus on the Playground to Podium Talent Identification programme. He also works with School Sports Partnerships and local clubs to establish Local Multisports and swimming ability days and is involved with the Playground to Podium Bridging the Gap program which supports disabled children in mainstream sports clubs.

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**Jim Hart**

Onside Football Development Officer

**Tel:** 07901850934

**Email:** [jahart@glos.ac.uk](mailto:jahart@glos.ac.uk)

Jim is responsible for the design and delivery of community football projects in the Urban areas of Cheltenham and Gloucester. These aim to increase participation in football from under represented communities. He has managed the Onside project for 2 years during which he has led the development of an inclusion model that uses street football and Futsal to engage young people and adults.

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**Emily Young**

Part-Time Dance Community Sports Coach

**Tel:** 07792 974611

**E-mail:** [eyoung@glos.ac.uk](mailto:eyoung@glos.ac.uk)

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**David Gore**

Paddlesports Development Coach/Outdoor Activities

**Tel:** 07919 293348

**Email**  
[david.gore@gloucestershire.gov.uk](mailto:david.gore@gloucestershire.gov.uk)

Dave is responsible for the delivery of Paddlesports (and other outdoor activities including sailing, windsurfing etc) within Active

Gloucestershire  
and works with  
clubs, schools  
and the wider  
community.  
Dave is based at  
South Cerney  
Outdoor  
Education  
Centre, but also  
works off-site at  
swimming pools,  
schools, Youth  
Clubs and on  
local rivers.

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